



Tools for Success & Education Program

This scholarship program was started to ensure there will be highly trained individuals with the ability to step in and work for our company, while also giving our company the opportunity to individually train prospective employees.

Sponsorship Criteria/Guidelines:

- Student must be enrolled in a qualifying program at college/university. Please contact Daylen Fruits (765-366-3403) for a complete list.
- Student can receive up to \$10,000 in tuition assistance via a reimbursement program after they have graduated the program and been hired full time by the company. Eligible employees can submit for up to \$1000 reimbursement bi-annually for up to 5 years. Employees can request reimbursement by submitting a completed tuition reimbursement form to their supervisor every 6 months. The request must be approved by the employee's supervisor, TSD, and Human Resources. Employee must continue to be in good standing with the company to receive reimbursement.
- Student must provide transcripts following the completion of each semester and must retain a minimum 3.0 GPA to qualify for the sponsorship.
- Applications will be reviewed by a panel of Bane-Welker management who will make all award decisions. An in-person interview may be required.
- Bane-Welker will provide all tools necessary to complete educational courses (\$7000 value). These tools are property of Bane-Welker Equipment and must be returned if the student does not complete the degree sought, or leaves employment with Bane-Welker within 3 years of college graduation. After three years of full time employment with Bane-Welker Equipment, the student will be able to purchase the tools for sum of \$1.
- Bane-Welker will provide the student with the uniform necessary for schooling and employment with Bane-Welker Equipment.
- If student does not complete required courses, changes degree option, or leaves the college/university the sponsorship may be revoked.
- Student must maintain a valid driver's license and driving record for the duration of employment
- Sponsorship may be subject to cancellation for violation of any of the above criteria and Bane-Welker Equipment, LLC reserves the right to revise, change, or terminate policies or procedures at any time, with or without notice.

The application can be found at www.Bane-Welker.com

Please send the completed application to:

Bane-Welker Equipment Attn: Daylen Fruits

33 E Cr Rd 700 South

Ladoga IN, 47954